

Kimball Electronics Mexico (KEMX) facilities are located in Reynosa, Tamaulipas, Mexico (Kimball Electronics – Mexico, S.A. de C.V.) at Mike Allen 1145 Parque Industrial Reynosa and Av. Los Robles 200, Industrial Center Park.

## Scopes

## ISO14001 Scope

KEMX is an electronics manufacture service provider for contract assembly and sub-systems.

The Environmental Management System (EMS) applies to operations, activities, and personnel; suppliers over which KEMX has authority and ability to exercise control and influence; such as:

- Personal transportation
- o Hazardous waste
- Raw materials suppliers
- o Non-Hazardous waste
- o Cafeteria service
- General Contractors

KEMX establishes, documents, implements, maintains and continually improves its Environmental Management System (EMS) that complies with ISO14001 specifications.

Our EMS compliance obligations governmentally are due to the following agencies:

- o Local (Reynosa City, Ecología, COMAPA, Protección Civil Municipal)
- o State (SEDUMA, Protección Civil Estatal)
- Federal [Profepa, SEMARNAT, Comisión Reguladora de Energía (CRE), STPS]

KEMX maintains the documented information and it is available to interested parties.

Exclusions:

• No exclusions

## ISO45001 Scope

KEMX is an electronics manufacture service provider for contract assembly and sub-systems. The Occupational Health and Safety Management System (OHSMS) in KEMX is committed to providing a safe and healthful workplace and has control and influence for its employees, contractors, customers, visitors, and other interested parties who come on to our property. KEMX establishes, documents, implements, maintains and continually improves its OHSMS, and is in compliance obligations governmentally are due to the following agencies:

- State (COEPRIS)
- Federal (STPS, SSA, COFEPRIS)

Exclusions: No exclusions