



# Kimball<sup>®</sup> Electronics

México

## **ISO14001 and ISO45001 Scope**

The Environmental Management System (EMS) and Occupational health and safety management systems (OHSS) to all Kimball Electronics-Mexico S.A. de C.V operations, activities, and personnel; suppliers over which KEMX has controls such as:

- Personal transportation
- Hazardous waste (only environmental)
- Raw materials suppliers
- Non-Hazardous waste (only environmental)
- Cafeteria service
- General Contractors
- Operations

And others over which KEMX has influence such as:

- Universities
- Customers
- Index
- CAMPIR
- Community

KEMX is an electronics manufacture service provider for contract assembly and sub-systems.

KEMX establishes, documents, implements, maintains and continually improves its Environmental Management System (EMS) that complies with ISO14001 specifications and Occupational health and safety management systems (OHSS).

Our EMS compliance obligations governmentally are due to the following agencies:

- Local (Reynosa City, Ecología, COMAPA, Protección Civil Municipal)
- State (SEDUMA, Protección Civil Estatal)
- Federal [Profepa, SEMARNAT, Comisión Reguladora de Energía (CRE), STPS]

Our OHSS compliance obligations governmentally are due to the following agencies:

- State (COEPRIS)
- Federal (STPS, SSA, COFEPRIS)

Our OHSS take in to account activities related to:

- Daily operation
- Maintenance
- Repairs
- Facilities

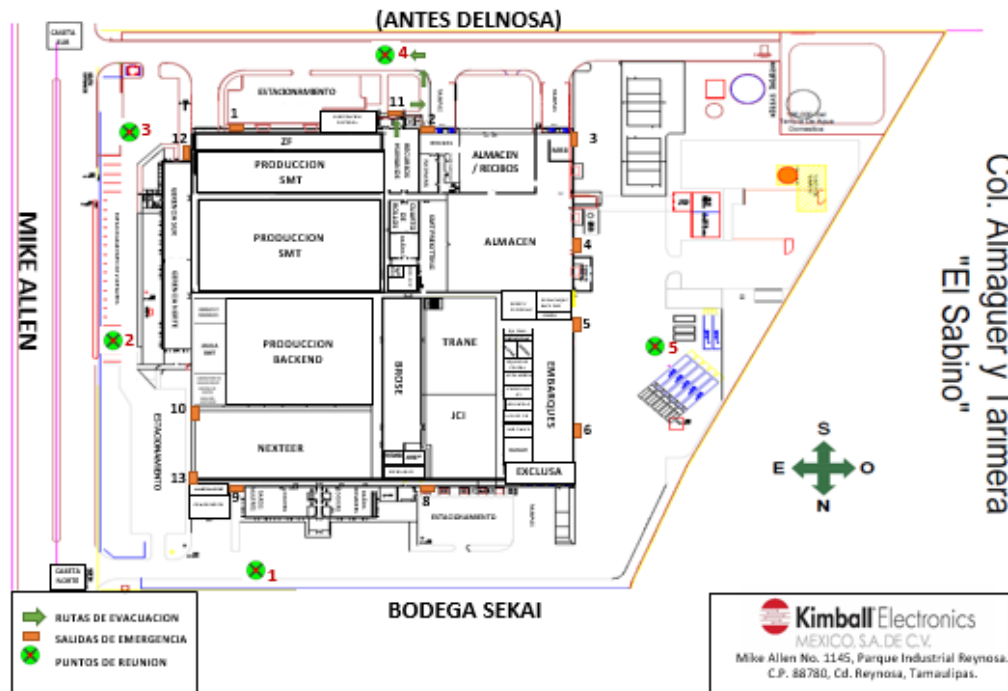
KEMX implements its Environmental Management System (EMS) and Occupational Health and Safety Management Systems (OHSS), to cover the facility located at:

Mike Allen 1145

Reynosa Industrial Park

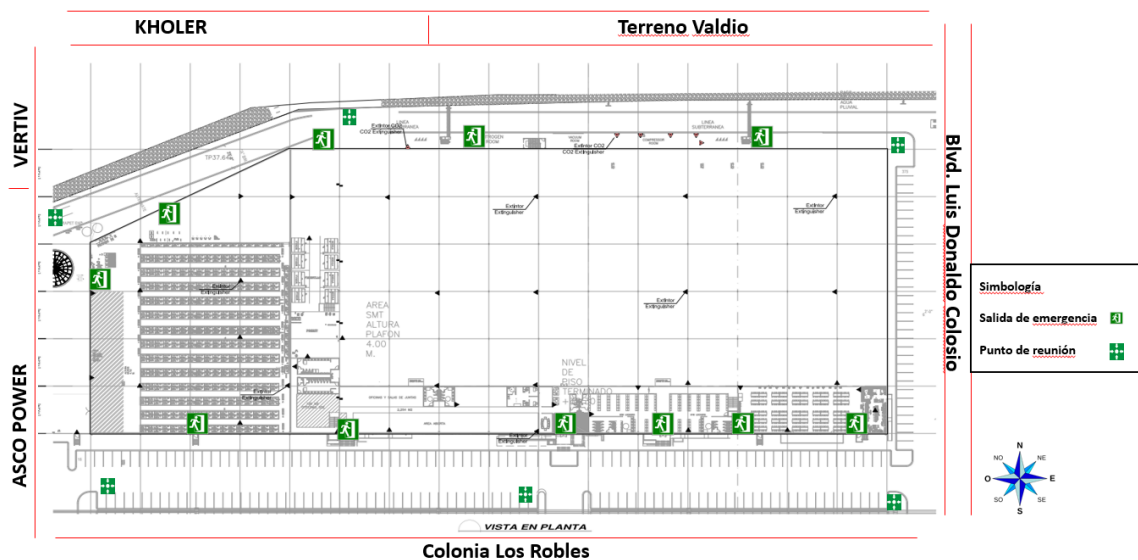
Reynosa, Tamaulipas. Mexico C.P. 88780

## PLANO GENERAL



KEMX implements its Environmental Management System (EMS) and Occupational Health and Safety Management Systems (OHSS), to cover the facility located at:

Ave. los Robles 200,  
Parque Industrial Center  
Reynosa, Tamaulipas. Mexico C.P. 88780



This EMS has top management commitment on staffing, funding, communication, and continuous improvement. KEMX maintains the documented information and it is available to interested parties.

KEMX has determined their potential emergency situation that will have or may have an environmental impact. These are: Chemical Spill, Fire, Gas LP leakage, Explosion, Water flood by hurricanes.

The Environmental Management System is described per table in –page 1 Reference Procedures of this addendum.

The OHSS allows the participation of workers through:

- Safety and hygiene commission
- Self-directed teams (GEMBAS)
- Suggestions mailbox