

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID B039292				EMPLOYER NAME KIMBALL ELECTRONICS INC											
ADDRESS 1205 KIMBALL BLVD.						CITY/TOWN JASPER				STATE IN		ZIP CODE 47546			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 352047713															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): B039292 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 334419 - Other Electronic Component Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	43%	0	0	0	0	0	43%	14%	0	0	0	0	100%
First/Mid-Level Officials and Managers	7%	2%	58%	<1%	0	0	<1%	<1%	19%	<1%	3%	0	<1%	9%	100%
Professionals	4%	2%	59%	3%	2%	0	0	1%	26%	1.5%	1.5%	0	0	0	100%
Technicians	3%	0	78%	3%	1.5%	0	0	1.5%	13%	0	0	0	0	0	100%
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	3%	3%	21%	0	1.5%	0	0	3%	62%	3%	1.5%	0	0	1.5%	100%
Craft Workers	5%	0	59%	5%	0	0	3%	0	22%	3%	3%	0	0	0	100%
Operatives	8%	10%	24%	5%	1%	0	0	1%	40%	6%	3%	<1%	1%	1%	100%
Laborers and Helpers	29%	0	57%	0	0	0	0	0	14%	0	0	0	0	0	100%
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	6%	6%	42%	4%	1%	0	<1%	1%	33%	4%	2%	<1%	<1%	2%	100%
PRIOR 2023 REPORTING YEAR TOTAL	5%	5%	41%	3%	2%	0	0	1%	35%	3%	2%	<1%	<1%	<1%	100%
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/9/2024 - 12/22/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION			
EMPLOYER IDENTIFICATION			
OFS COMPANY ID B039292	EMPLOYER NAME KIMBALL ELECTRONICS INC		
ADDRESS 1205 KIMBALL BLVD.	CITY/TOWN JASPER	STATE IN	ZIP CODE 47546
CERTIFICATION COMMENTS (optional)			
Kimball Electronics Indiana EIN= 824361004 was sold to Avera Test Systems, a Georgia corporation. This establishment was deleted.			
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.			
DATE OF CERTIFICATION 6/23/2025 1:10 PM [EST]			
EMPLOYER'S CERTIFYING OFFICIAL			
Name of Employer's Certifying Official Michaela Cooney	Title of Certifying Official HR Compliance Specialist		
Email Address of Certifying Official michaela.cooney@kimballelectronics.com	Telephone Number of Certifying Official 813-468-9475		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING			
Name of Primary POC Michaela Cooney	Title and Employer of Primary POC HR Compliance Specialist Kimball Electronics Group LLC		
Email Address of Primary POC michaela.cooney@kimballelectronics.com	Telephone Number of Primary POC 813-468-9475		